

## Safeguarding Policy Summary

We are committed to:

- The care, nurture, and respectful development of, children, young people and adults.
- The safeguarding and protection of children, young people and adults, particularly when they are vulnerable; and
- The establishment of safe, caring businesses and communities that provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.

We will:

- Carefully select and train everybody within REAP both volunteers and employees, in line with safer recruitment principles, including the use of Disclosure and Barring Service checks;
- Respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local / national authorities in any investigation and we will have a clear reporting procedure in place;
- Seek to work with anyone who has suffered abuse through association with REAP developing with them appropriate care and support;
- Challenge any abuse of power, or, bullying, especially by anyone in a position of trust;
- Refer any volunteer or trustee or employee known to have offended against a child, young person or adult to the proper independent authorities, together with offering them care and support;

In all the above principles we will follow statute, guidance and recognised good practice.

We will review our safeguarding policy annually, check that our associated policies are up to date, and post a copy of our updated Safeguarding Policy Summary, "this statement" to our website [www.reap-eastafrica.com](http://www.reap-eastafrica.com)

### **Safeguarding Officer:**

Stephen Burgess, is REAP's Safeguarding Officer, and you should contact Stephen if you have any concerns about the welfare of a child, young person or adult, within the scope of REAP's activities.

If you wish to see a copy of the full policy please contact the Safeguarding Officer.

**Stephen Burgess:** Tel: 0117 937 2143 Mail to: [reapuk99@gmail.com](mailto:reapuk99@gmail.com)

Or contact: REAP Chair of Trustees, 07802 204789